Caring is having a large and growing impact on Australian workplaces.



1 in 8 Australian employees are carers.*

This figure is set to rise as the population ages, and Australians live longer and retire later.

75% of working carers are aged over 35*.

Many people in this age range have significant experience and skills, and can be costly to replace.



Becoming an Accredited Carer Employer contributes to staff wellbeing, workforce management and wider corporate social responsibility.

Carers provide unpaid care and support to a family member or friend with a disability, mental illness, drug and/or alcohol dependency, chronic condition, terminal illness or who is frail.

*Australian Bureau of Statistics, 2024 Survey of Ageing, Disability and Carers 2022

carersandemployers.org.au

a program of

Carers NSW

In collaboration with

Carers SA

carers + employers
Accredited Carer Employer

Supporting carers in the workplace, works for everyone.

For further information contact

Carers SA

P: 08 8291 5600

E: csacep@carerssa.com.au



What's involved?

The Carers + Employers program defines best-practice standards for supporting staff with caring responsibilities.

Workplaces that meet the Carers + Employers standards can be recognised as an Accredited Carer Employer. The accreditation is offered at three levels:

Level 1
Activate

Level 2
Commit

Level 3
Excel

Most employers start at 'Activate' and work their way to 'Commit' and finally 'Excel'. This enables employers to build from an initial level of support for carers in their workplace, to embedding innovative strategies across the organisation.

The application to be an Accredited Carer Employer is straightforward.

Employers complete a self-assessment form, and submit evidence of their policies/activities as well as feedback from carers in their workplace.

Throughout the process, the Carers + Employers team is available to provide guidance and support.

Why participate?

- Improve support for staff balancing work and care
- Manage the growing impact of caring on the workforce. Focus on retaining staff with caring responsibilities and reducing turnover, recruitment and re-training costs
- Enhance the wellbeing, productivity and performance of carers in the workplace
- Build a supportive workplace culture that fosters employee engagement and loyalty
- Strengthen diversity and inclusion initiatives
- Gain independent recognition as an employer of choice for carers
- Showcase your reputation as a good corporate citizen

Carers + Employers members receive:

- Access to members' only resources, including best practice toolkits
- Annual consulting or training hours provided by Carers Association staff with specialist expertise
- Ongoing telephone and email support
- Listing on the Carers + Employers program website
- Unrestricted access to the Accredited Carer Employer logo at the attained level for **36** months
- Certificate of Accreditation for display within the workplace

